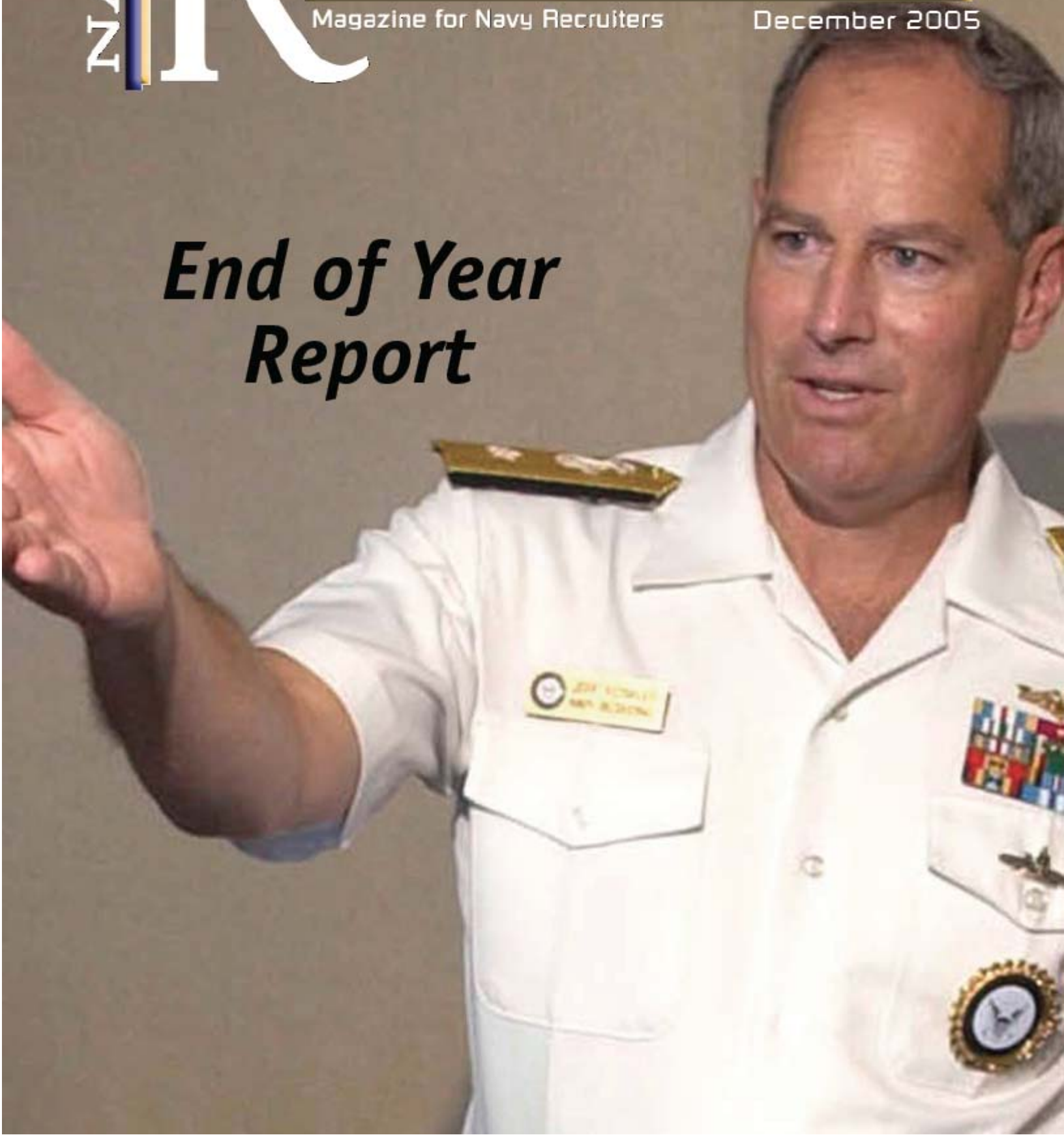


NAVY RECRUITER

Magazine for Navy Recruiters

December 2005

End of Year Report





20**05**

REAR ADMIRAL JEFFREY L. FOWLER
COMMANDER,
NAVY RECRUITING COMMAND

**2005**

Shipmates,

As we head into the new recruiting fiscal year and the new calendar year I want to provide you with some information about our successes and accomplishments over the past year.

It's been a good year. In last month's edition of Navy Recruiter Magazine, I showcased our production accomplishments, the successes you worked hard for. I briefed the CNO recently on your accomplishments and can assure you, he is very proud of what each of you are doing.

In this month's special edition End of the Year Report to you, we will highlight how our Directorates' efforts in FY 05 supported you, our production recruiters. This will give you good insights into what goes on behind the scenes to ensure your success in the field.

Also this month, I want to reiterate my assurances that as we move into Base Realignment and Closure (BRAC) 2005 implementation, we will do everything possible to reduce any impact on you, and make this a smooth evolution while maintaining our mission success.

BRAC applies directly to Commander Navy Reserve Recruiting Region, New Orleans and Navy Recruiting Districts Buffalo, Indianapolis, Kansas City, Montgomery and Omaha.

These headquarters' operational mission oversight are currently planned to be realigned to other districts during this fiscal year. Affected headquarters' military staffs will be transferred while their civil service team members will be offered all RIF avoidance opportunities to include priority placement.

All of our planning has focused on three things: accomplishing the actions required by BRAC, minimizing the impact on our team, and ensuring your continued recruiting mission success.

For recruiters in the field, most of this will be transparent. No stations will close. No production recruiters will be transferred because of BRAC. Your Recruiter-in-Charge is not likely to change. Your goals will not increase. You will still have the tools you need such as vehicles, phones, computers and software.

What recruiters will likely see are some shifts in zone responsibilities as certain zip codes are shifted to balance the responsibilities. Some Zone Supervisors may shift. If your eval is signed by leadership in an NRD slated for closure, you will have a new reporting senior for your eval. Otherwise, it will be mission as usual.

Much thought and planning has taken place in making the proper selection of which NRDs to close. I want to be clear about one thing: The district headquarters chosen by BRAC for closure have nothing to do with performance or community support. Indeed, all five of the BRAC NRD host cities have been tremendously supportive and the NRD staffs have consistently been mission-focused.

A solid plan of transition to closure will be announced shortly from CNRC. To support this transition, we have a major effort underway to realign databases, equitably rebalance geographical responsibility and conduct employee support outreach.

This is a critical time for Navy Recruiting and more specifically, for those of us directly and indirectly affected by these changes. Change is never easy. I will use everything within my position to afford affected personnel and their families the utmost information regarding your status and available options.

52 months

regards

REAR ADMIRAL JEFFREY L. FOWLER

COMMANDER NAVY RECRUITING COMMAND

DIVERSITY PROGRAMS

00C

We will continue our efforts at increasing awareness at the Historical Black Colleges and Universities and Hispanic Serving Institutions as well...

One of the goals of the FY 05 Diversity Program's strategy was to increase the awareness of Navy programs and benefits of naval service to students and faculty at Historically Black Colleges and Universities and Hispanic Serving Institutions.

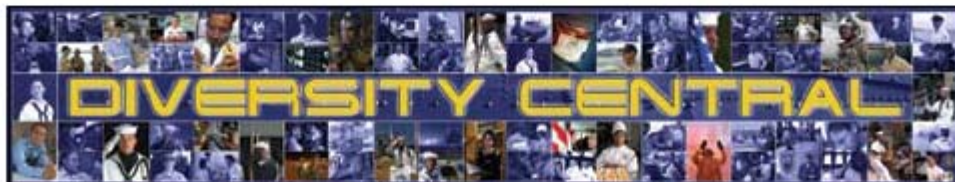
CNRC established partnerships with Central Intercollegiate Athletic Association (CIAA) and Southwestern Athletic Conference (SWAC) which was accomplished through an integrated marketing program that included Career Days, Navy Sea Quest Contest (Internet), Slam Dunk Contest, CIAA Sports Championship and media coverage through ESPN and ESPN2.

Additionally, CNRC presented the Accelerate Your Life Award to a student athlete selected by their coaches and teammates who demonstrated the qualities of a naval officer.

During FY 05 we strengthened our partnership with minority engineering and technical societies. CNRC sponsored several Pre-College Initiative workshops at the annual conferences of the Society of Hispanic Professional Engineers, Hispanic Engineers National Achievement Awards Conference, Black Engineer of the Year Awards and National Society of Black Engineers.

CNRC was also a sponsor of the annual NAACP Academic, Cultural, and Technological Scientific Olympics that allowed us to have several naval officers act as judges for the experiments presented in the Biology and Chemistry categories.

For FY 06, we will continue our efforts at increasing awareness at the Historical Black Colleges and Universities and Hispanic Serving Institutions as well as other universities, expand our sponsorships to include participation in regional conferences as well as annual conferences, and explore new sponsorships to include National Women of Color and Technology and Asian American Engineer of the Year.



2

52 months

N1/N4

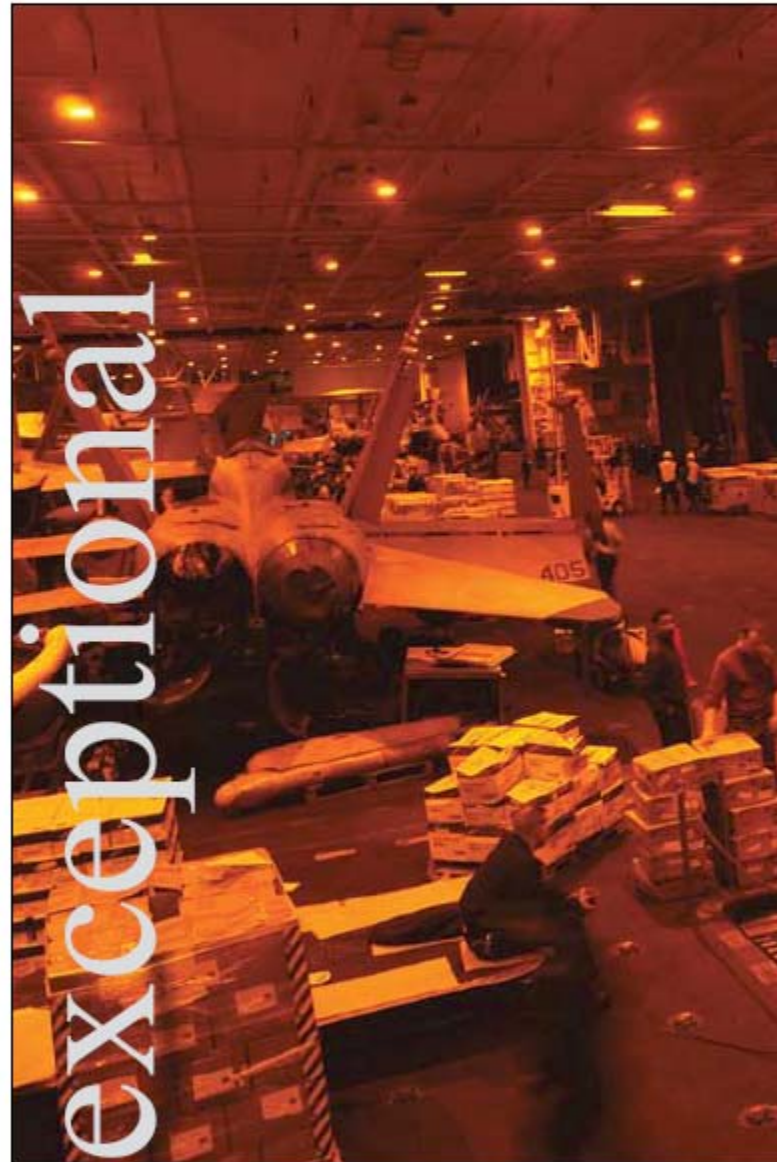
District enlisted recruiter manning continues to stabilize according to plan. With a renewed commitment from the Bureau of Personnel to man us at 100%.

The Human Resources, Facilities and Logistics Department stepped forward and provided recruiters with support needed throughout the year.

Despite attaining the Career Recruiter Force (CRF) FY 05 conversion target, the community shortfall still remains at 53. Regardless, onboard manning remained steady throughout FY 05 at 93%. District enlisted recruiter manning continues to stabilize according to plan. With a renewed commitment from the Bureau of Naval Personnel to man us at 100%, we will be manned at 3,750 (this number includes 400 CRF) enlisted recruiters onboard for FY 06.

Planned civilian hiring actions for FY 05 were impacted by consolidation efforts and BRAC. Under execution of civilian dollars were offset by the acceleration of planned FY 06 Civilian Substitution billets.

Under Facilities, the Government Leased Housing (GLH) program continues to provide an exceptional housing alternative for those assigned in remote areas where the local Basic Allowance for Housing (BAH) remains inadequate. In FY 05, the bachelor GLH requirements dropped by 50% due to increases in BAH rates. Anticipate up to 75 leases during FY 06 at a budget of \$900,000. Family GLH requirements dropped by 10 percent for the



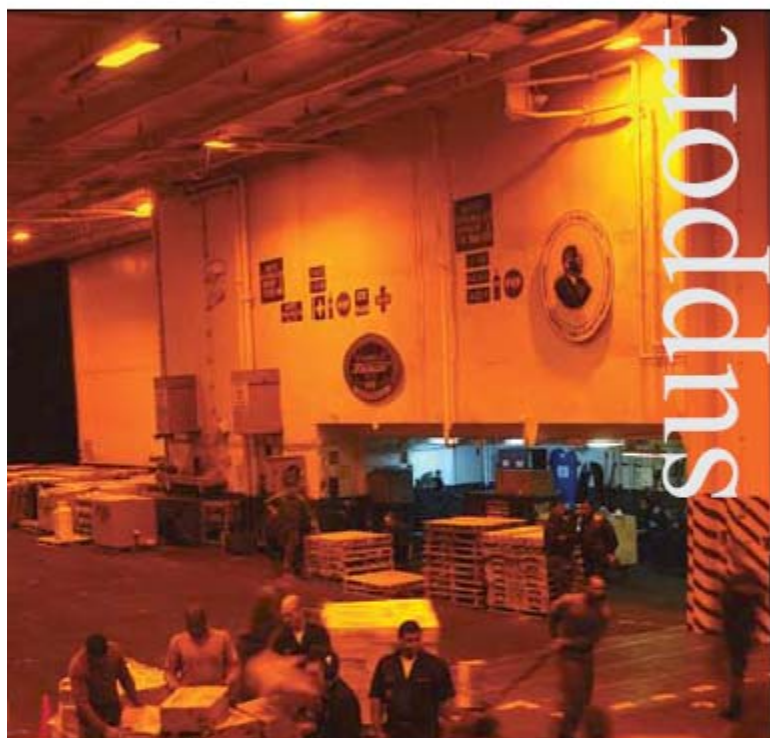
same reason and will end FY 05 with 380 active leases. The program should stabilize to 400 leases during FY 06.

Additionally, the department successfully maintained over 1,900 recruiting facilities nationwide and overseas for FY 05. We accomplished all maintenance requirements at a cost of \$7.2M. FY 06 will continue to maintain baseline of 1,900 facilities at an annual maintenance program budget of \$7.0M.

A National Furniture Program was implemented for FY 05 and successfully executed 100 percent of the FY 05 plan at \$3.2M. The furniture program is budgeted at \$2.6M for FY 06.

GSA Government Vehicles requirements were met during FY 05 at a budget of \$22M. During FY 05 an increase in fuel cost was added and will be an issue for FY 06 due to spike in fuel prices. FY 06 budget is \$25M for 4,700 vehicles.

Logistically, we implemented the Defense Travel System (DTS) in FY 05 based on the CNO's directive. CNRC has implemented DTS in 90 percent of the commands and will be 100 percent by the first quarter of FY 06 exceeding CNO's completion goal by nearly nine months.



4

successful

N3

Marketing to job experience, increased responsibility, and travel are the best recruiting tools at present.

In a year that has seen many changes and challenges, the individual Navy Recruiter has stepped up and successfully faced them head on. Operations helped lead the way to some very big successes in FY 05.

Our recruiters achieved active enlisted new contract and accession numeric success for 52 consecutive months and four consecutive fiscal years. In FY 05, 37,703 recruits shipped against a goal of 37,635 and 34,402 were contracted against a goal of 33,941 (101.4 percent).



Active enlisted quality measurements continue to be high (96 percent high school diploma graduates, 70.4 percent in upper test category, 12 percent with college).

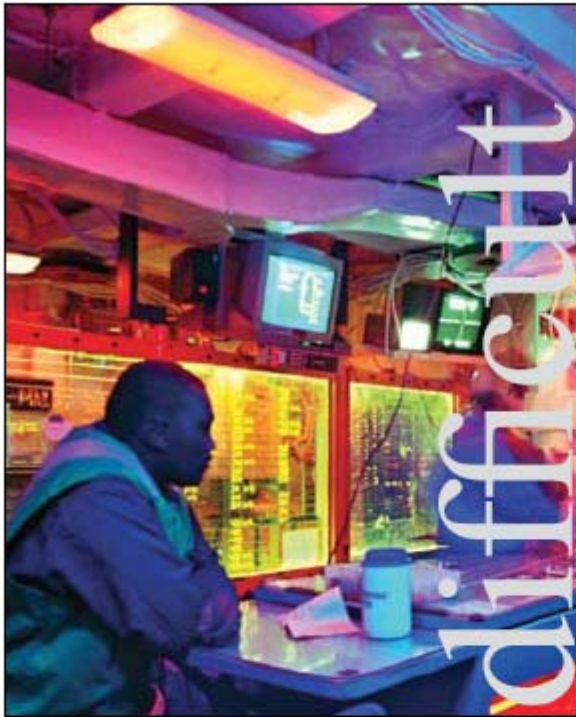
The National Call to Service mission was exceeded. CNRC accessed 1,865 with goal of 1,792 (104.1 percent).

The Nuclear field continues to be very strong. Recruiters brought in 2,250 with goal of 2,244 (100.9 percent).

Active enlisted diversity numbers are strong and quality continues to improve. FY 05 African-American upper test score rose to 53.3 percent from 51.3 percent last year (Hispanic and Asian Pacific/Native American also improved).

Several active enlisted special warfare programs achieved mission. CNRC accessed Explosive Ordnance Disposal personnel at 109.2 percent and Special Warfare Combatant-craft Crewman at 101.7 percent.

Navy recruiting postured for active enlisted accessions success in FY 06 by starting with a Delayed Enlisted Program (DEP) size of 21,743 with mission of 37,456 (58 percent).



Active officer programs made seven out of seven unrestricted line, six out of six restricted line and five out of six staff corps. Another highlight is that African American active officer attainment improved by seven percent over FY 04.

Reserve officer programs made seven out of nine unrestricted line categories and 98 percent of total (89 percent FY 04); five out of eight restricted line and 95 percent of total (91 percent FY 04).

Although CNRC had many important successes, several challenges remain.

Our Reserve enlisted attainment was 9,788 with a mission of 11,491 (85.1 percent).

An expanding national economy with low unemployment rates created greater private sector competition for skilled non-veterans considering service in the reserve. At the same time, continued high active duty retention reduced the pool of available Navy veterans.

Medical officer recruiting achieved four out of 13 active programs categories and attained 64 percent of total and zero of four reserve programs attained 72 percent of total goal.

Reserve officer programs made 13 out of 26, mostly due to high active duty retention.

We made FY 05 goal for Medical Corps Direct, Medical Service Corps Health Profession Scholarship Program (HPSP), Medical Service Corps Health Scholarship Collegiate Program (HSCP), and Nurse Candidate Program (NCP).

CNRC saw increase in Army Reserve Medical inter-service transfer to Navy due to Army's operational tempo.

High civilian health sector salaries make it difficult for the military to compete with the civilian market. Offering job experience, increased responsibility, and travel are the best recruiting tools at present.



N6

We transitioned 1,190 of 1,420 recruiting stations from dial-up service to broadband Internet connectivity. This provided the Production Recruiter Force with the resources necessary to rapidly access web-based enterprise applications...

Leveraging technology has put CNRC on the cutting edge of recruiting the best and brightest for the world's finest Navy.

Through networking, the IT department identified high priority business needs and deployed video teleconferencing equipment, secure telephone equipment, and blackberry devices to select officials at Navy Recruiting Headquarters, Regions, and Districts. This initiative significantly increased collaboration between Recruiting Command staff, internal and external military, and civilian business partners.

After analyzing all aspects of Navy Recruiting Accessions Management System (NRAMS) and finding many deficiencies, the department recommended terminating the contract for the program. This action led to a progressive, phased plan for the development

and deployment of an integrated recruiting enterprise architecture, and saved the government an estimated \$28M in continued NRAMS development cost.

The software recruiters currently use for contract management has come under review for Navy and Marine Corps Intranet (NMCI) compliance. The two active duty systems, R-tools and O-tools will be web-enabled in FY 06. An in-house initiative to web-enable R-tools and its application is scheduled for beta test during January 06 with Fleet introduction in February 06. The contract for the O-tools web replacement was awarded in late September 05 with a projected 22-month development cycle. A feasibility study of Personalized Recruiting Immediate and Delayed Entry (PRIDE) to Enlisted Accession Management (EAM) is underway and expected to deliver a rough order of magnitude schedule and price.



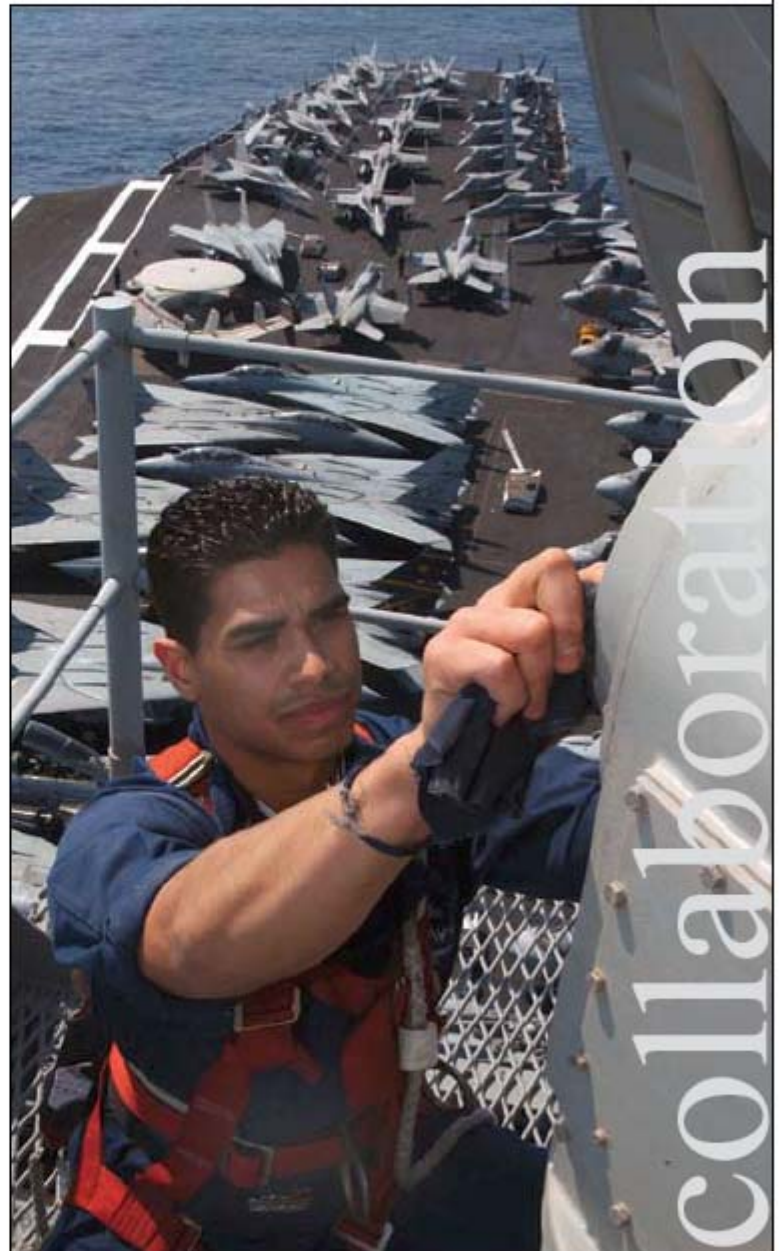


Seventeen hundred computers were transitioned to the NMCI infrastructure. The lack of a viable, Very Small Site Design (VSSD) solution remains an issue for recruiting stations with less than five recruiters. Beta testing is underway, but until a mutually acceptable solution is successfully tested, 1,400 recruiting stations will remain on the CNRC legacy network.

We transitioned 1,190 of 1,420 recruiting stations from dialup service to broadband Internet connectivity. This provided the Production Recruiter Force with the resources necessary to rapidly access web-based enterprise applications, enhanced information sharing and collaboration capabilities and extended comprehensive, end-to-end information technology services to the field.

Enhanced Call Routing (ECR) technology to reroute recruiting toll-free number incoming calls to respective recruiting stations based on zip codes was implemented as well. ECR eliminated the practice of allowing collect calls command wide with an annual cost savings of approximately \$125K per year.

A commissioned working group evaluated telephone line allowances and requirements for both active and reserve component locations across the country. Over 900 phone lines were discontinued as a direct result of the working group recommendations. This generated an annual efficiency of \$648K.



8

rapidly

N8

Recognizing this challenge, we aggressively sought and obtained additional FY 05 advertising funds. These additional funds coupled with realignment of realized savings between programs, enabled us to ultimately satisfy DON 07 unfunded requirements.

During FY 05, CNRC continued to fund efforts to leverage information technology and implement its aggressive change management program to maximize organizational, process, and financial effectiveness and efficiency.

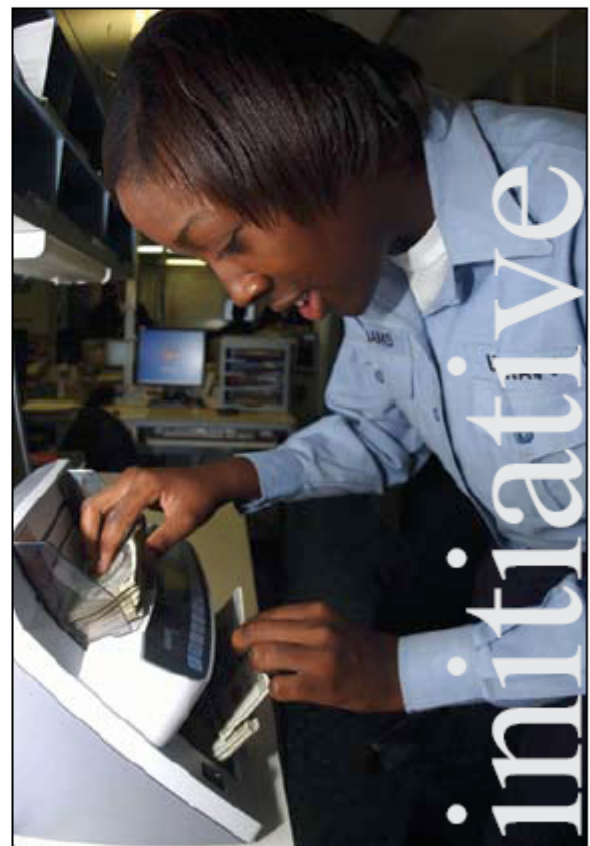
We successfully executed 100% of FY 05 Program of Records (POR) and satisfied unfunded and emergent requirements (\$5.4M). CNRC was also successful in obtaining OPN (\$694K) and RDT&E (\$6K) funding to support O-Tools initiative.

The ability to satisfy emergent/unfunded requirements was partially due to savings realized from under-execution of labor, contract support and information technology efforts. Due to the delay in signing Fact and Justification and implementation of BRAC, we were unable to fully execute civilian personnel labor/work years and outsourcing contract support. Additionally, due to contract termination, the Navy Recruiting Accessions Management System (NRAMS) was placed in a strategic pause; therefore, NRAMS POR was not fully executed. Savings realized from under-execution of these programs and other efficiencies (\$7.1M) were redirected to other IT initiatives (web enabling R-Tools and O-Tools), communication requirements, and non-IT program requirements.

FY 06 recruiting support POR shows growth enabling us to provide maximum support to production recruiters, execute hiring of civilian substitutions, and fund National Furniture Program. However, volatility

in fuel costs and Hurricane Katrina recovery efforts may create a FY06 funding challenge. Also, depending on the outcome of feasibility studies currently being conducted, funding for NRAMS alternative solution may become a FY 06 challenge.

Enlistment incentives MPN POR is stabilized for FY 06 while RPN POR is 3% lower than FY 05. FY





support

06 Advertising POR is 20% lower than FY 05. As a result, DON 07 budget submission identified critical unfunded requirements. Recognizing this challenge, we aggressively sought and obtained additional FY 05 advertising funds. These additional funds coupled with realignment of realized savings between programs, enabled us to ultimately satisfy DON 07 unfunded requirements.

Consequently, we were able to develop and direct marketing/media efforts towards females to fill non-

traditional ratings, increase diversity advertising, fund new media content, and increase broadcast media efforts. Our ability to satisfy these requirements mitigates the impact of reduced FY 06 advertising POR and enabled us to better position Advertising program for FY 06.

In support of MPT&E enterprise, N8, successfully executed the development and standardization of financial framework; thus, enhancing financial management processes now and in the future.



10 timeliness

N9

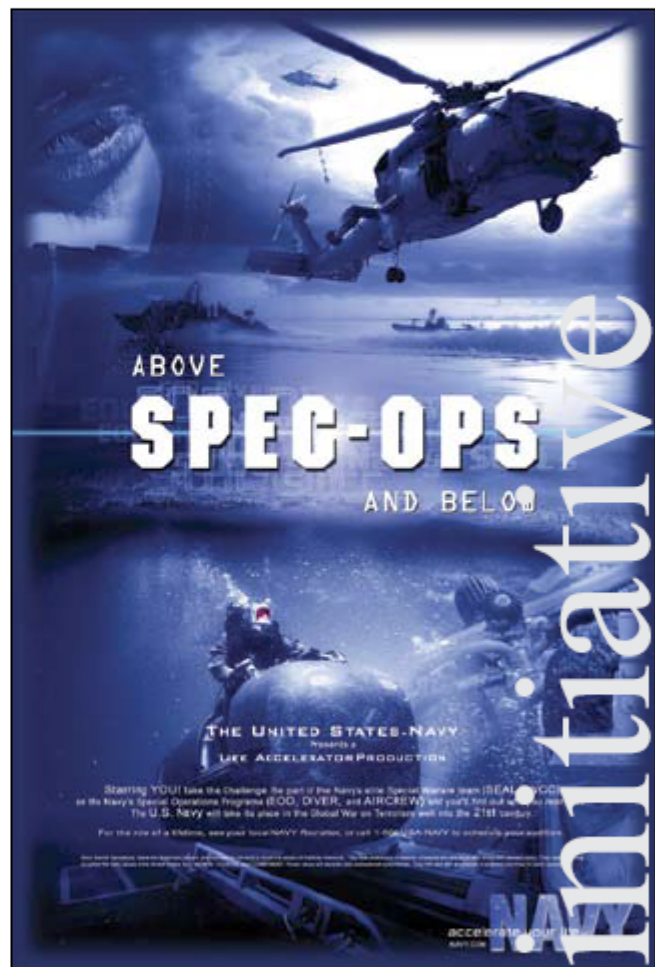
An upgrade to the Navy Advertising Leads Tracking System (NALTS) will launch soon. The upgrade will provide greater visibility of information across all NRDs ...

Advertising and Marketing successfully distributed the Navy message to our audience through a variety of outlets.

New products were introduced in FY 05 that proved valuable to the attainment of CNRC mission. The launch of the Naval Training Exercise (NTE) Strike and Retrieve computer game brought Navy Recruiting to another realm on the Internet. NTE was developed in order to attract the Millennial 'Gamer' community and increase their knowledge and propensity for Navy service. The game was designed to generate interest in the Navy and requires research on the Navy.com website in order to achieve full game performance level. Approximately 12,000 new registrations are being received each week. Should this continue, additional modules will be developed to keep interest high and attract additional potential applicants.

A new site called Navy Events Central was introduced and is being used by NRD's to locate and submit requests for CNRC field marketing assets. This along with the NAVCO stand-up has resulted in a much higher utilization of field marketing assets.

Additionally, we launched a Message Board/Private Chat on Navy.com. The message board contains Navy topics. The private



chat is a one-on-one Internet chat between prospects, influencers or DEPPers with a Navy moderator. Topics range from queries about specific Navy programs to how to contact a local recruiter.

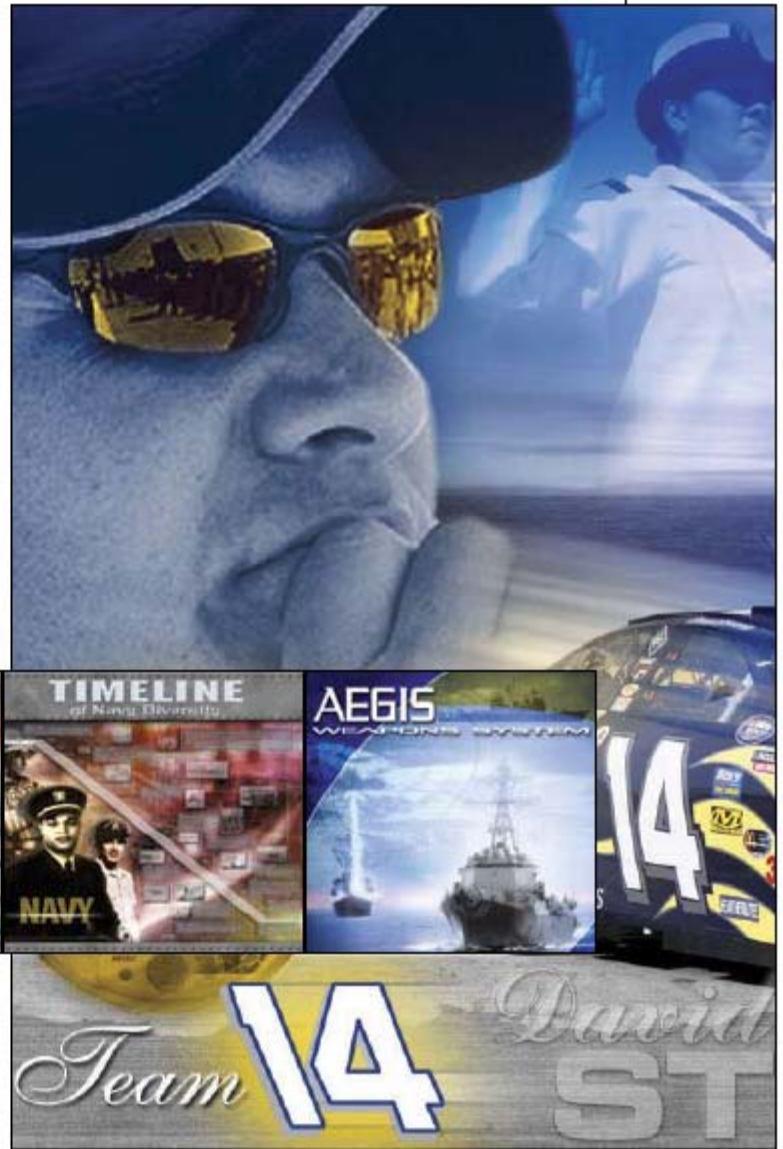
An upgrade to the Navy Advertising Leads Tracking System (NALTS) is in the final stages of development and testing. The upgrade will provide greater visibility of information across all NRDs that will allow NRDs to perform baseline comparative analysis to other NRDs that are comparable in size, demographics, etc. It will also have enhanced reporting capabilities, providing information in graphical representation using Business Objects dashboard technology. NRDs will be able to view data on local initiatives, and have visibility to national advertising initiatives and lead activity. A prospect pool will be added containing national name lists and locally obtained name lists, which will provide NRDs with a larger resource of names.

Since the implementation of the LEADS Blueprinting Program in April 2005, 151,764 national enlisted leads have been forwarded to Allegra (a subcontractor of C-E) for deeper blueprinting. Of that, 92,309 leads (61 percent of the total) have been forwarded to recruiters for follow-up. Regional conversion ratios have significantly improved (on average from 23 percent to 36 percent). With 25 percent fewer leads (those weeded out as a result of blueprinting), CNRC has still, obtained 11,123 national enlisted new contracts, which

A reorganization of all content on the Navy.com website began in late September. This includes the development of a simplified user interface, creation of new templates and an updating of images and graphics. A new look and architecture will keep the site fresh and ease search for specific information/navigation of the site.

As an associate sponsor of the ESPN X-Games, the Navy was seen by our target audience in a favorable light and in a "cool" perspective. The X-Games is a

2



increased the national enlisted conversion ratio by 30 percent over FY 04 (from 4.13 percent to 5.36 percent) and improved overall national enlisted CTG by 8% over FY 04. (From 33.35 percent to 36.00 percent.)

12

rapidly

world series of the extreme sports of skateboarding, motorcross, surfing, skiing and boogie boarding. It includes extensive television and print advertising with event opportunities at the Winter and Summer games. Positive results were measured by leads and media impressions.

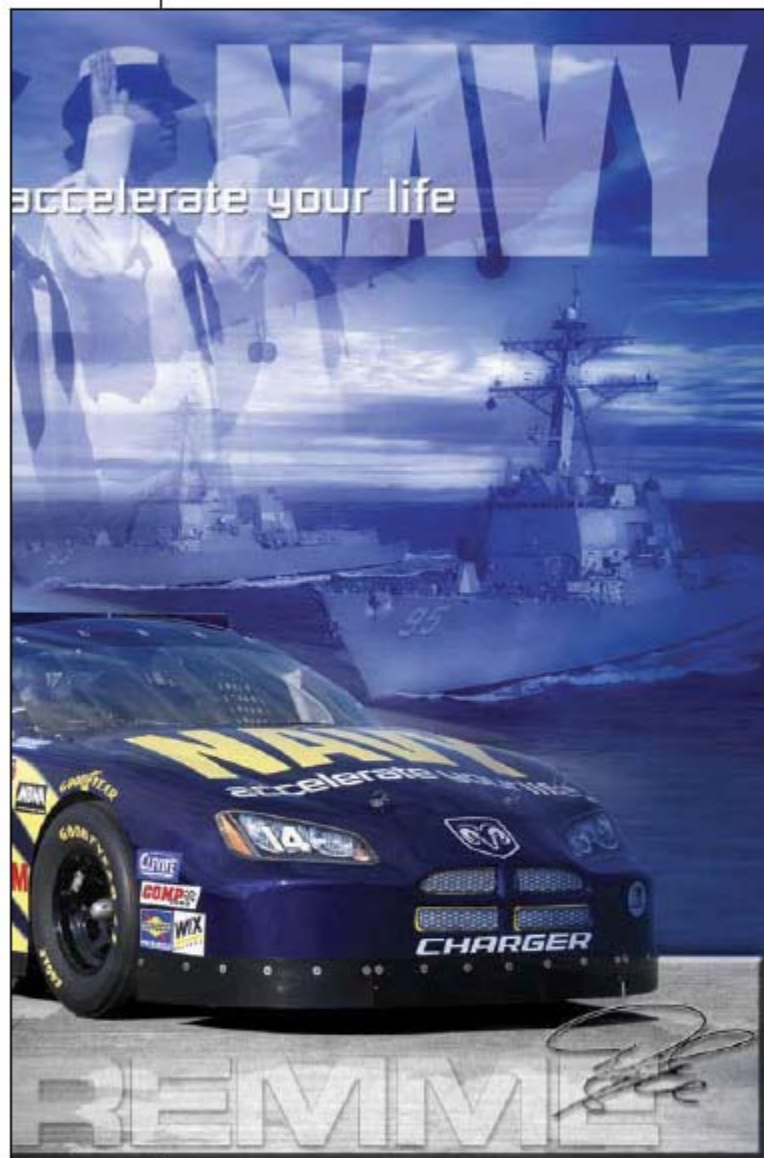
Although the 2005 race season with FBR and driver, David Stremme, was successful by any measure, CNRC is amplifying this awareness tool by teaming

with Dale Earnhardt Jr. Motorsports (JRM) for the 2006 race season. In 2005, our investment in this effort was returned with interest, yielding over \$21M in awareness value. Our new relationship with the most familiar name in this sport has strong potential to increase this level of return next year.

A new 5-year contract was awarded in October to Campbell - Ewald to fulfill the advertising and marketing requirements of CNRC.

Graphics and interactive media products are key components of the field recruiter's tool kit. By ensuring that recruiters have the most up-to-date brochures, videos, posters and other Navy branded promotional items at their disposal, the CNRC Advertising and Marketing Department, Creative Services Division played an integral role in the recruiting process. In addition, we supported a wide variety of programs in FY 05 including Officer, General Enlisted, Diversity, Special Operations, Staff Corps, NASCAR and more.

The 2005 Quadrennial National Boy Scout Jamboree afforded the Navy an opportunity to interface with 40,000 boy scouts and 200,000 visitors to tell the Navy story. CNRC organized 60 volunteers in support of four merit badge stations and seven Navy displays that received highly favorable reviews from Scouts and visitors. An Interactive, Multi-media production was produced by our creative department for the Jamboree and we also provided promotional items, along with an EOD dive tank, flight simulator and Taj Mahal during the 10-day jamboree. With support from an assigned Navy Reserve officer, we planned and solicited volunteers who greatly enhanced the overall success of the event.



FY 05 Admiral's Five



ABE1 Howard Smith
 ABE1(AW) Luis Martinez*
 ABE2 Matthew Madumesi
 ABE2(AW/SW) Jefferey Russell
 ABF1(AW/SW) Maurice Harden
 ABF1(AW/SW) Richard Williams
 ABF2 Joseph Lozano
 ABF2(AW) Jerome Fuda
 ABF2(AW) Melchor Coleman
 ABF2(AW) Stephen Spahr*
 ABF2(AW/SW) Christopher Putman
 ABH1(AW/SW) Fenton Williams
 ABH2 Edgar Figueroa
 ABH2 Galle Guillos
 ABH2 Gerald Dupree
 ABH2 Nicholas Cortez
 ABH2(AW) Beau Pepin
 ABH2(AW) Gerald Dupree, Jr.*
 ABH3(AW) Brian Ellis
 ABH3(SW) Gabriel Gonzales*
 AC1 Jeremy Hassett
 AD1(AW/SW) Stephen Dombroski

AD2(AW) Miguel Valverde
 AD2(AW/SW) Rodel Delosreyes*
 AD3 Jason Jackson*
 AE1 Renar Awa*
 AE1(AW) Ronald Webster
 AE1(AW) Shawn Frazier
 AE2(AW) Christopher Jorgensen
 AE2(AW) Jerry Jimenez
 AM1 Scott McClenny
 AM2 Joe Sanchez
 AM2 Paul Willett
 AM2 Roman Castruita*
 AM2(AW) Michael Tucker*
 AM2(NAC) Matthew Schmitt
 AM3 Christopher Hodges
 AME1(AW) Felix Alberca
 AME2 Daryl Tolleson*
 AO1 Barbara Kessler*
 AO1(AW) Desmond Cary
 AO1(AW) Jason Frizzell
 AO2 James Mayfield
 AO2 Richard Chavez
 AO2 Richard LeGendre*
 AO2(AW) Christopher Bretz
 AT1(AW) Preston Harston

AT1(AW/SW) John Vivian
 AT1(AW/SW) William Sokolowski*
 AT2(AW) Todd Frey
 AT2(SW) Christopher Dixon
 AW1 Houghton
 AWC(AW/NAC) Ronald McMahon
 AZ2(AW) Marcos Figueroa
 BM2 Estella Sepeda
 BM2 George Musgrove
 BM2 Jamar Peerry
 BM2 Joseph Pfaff
 BM2 Kristopher Brown
 BM2 Steven Snow*
 BM2 Troy Roberts*
 BM2(SW) Brandley Sinoc
 BM2(SW) Christopher Clenney
 BM2(SW) James Jones
 BM2(SW) Leroy Tisby
 BM2(SW) Omar Navarro
 BM2(SW) Ryan Kohler*
 BM2(SW) Ryan Myers *
 BM2(SW/AW) Brian Jones
 BM2(SW/AW) Catrina Wrightt
 BM2(SW/AW) Heather Barcus*
 BM2(SW/AW) Jimmie Brown*
 BM2(SW/AW) Renard Felix
 BM2(SW/AW) Stephen Ashely-Wolfgang Huff
 BMC(SW/AW) Trevor Davis
 BU1(SCW) Jayson Whalen
 CE2 David Thrush
 CM2 Audrey Dopson
 CM2 Edward Currier
 CM2(SCW) Zachary Jackson
 CS1(AW) Sheldon Willis
 CTM2 Christopher Carter*
 CTM2(SW) Brett Kaminski
 CTO1 Jon Hammond
 CTO1 Tina Gordon
 CTO1(SW) Debbie Dobbins
 CTO1(SW) Rodney Caza
 CTO2 Nolan Herndon
 CTO3 Timothy White
 CTR1 Robert Chambers*
 CTR2(SW/AW) Paul Boughter
 CTR2(SW/AW) Reginald Epps*

14

The Admiral's Five Star honors recruiters that write five or more contracts during a month. Multiple winners are denoted by an asterisk (*).

Stars



CTT1(SW) Dallas Hewitt
 CTT2(SW) Carter Byron
 DC1(SW) Paul Fino
 DC1(SW) Rodolfo Barrera
 DC2 Bradley
 DC2 Shane Morel
 DC2(AW/SW) Kyle Nordlund
 DC2(SW) Bradley Schultz*
 DC2(SW) Jason Lobb*
 DC2(SW) Jorge Ponce
 DC2(SW) Ty Griffin
 DC2(SW) Yousef Abdulsalam*
 DC3 Robert Kubiak
 DCCS(SW) Seldon Gabbard*
 DK1(SW) Eleazar Arreola*
 DK2(SW) Andrew Lo
 DM2(SW) Jason Dowell
 DT2 Samuel Garcia
 EA2 Tou Vu
 EM1 Shane Kleca
 EM1(SS) Jason Townsend
 EM1(SS) Joel Upshaw
 EM1(SW) Matsui Steve
 EM1(SW) Scott Dugstad
 EM1(SW/AW) Marvin Bogus
 EM2 Abelardo Manansala
 EM2 Juan Arroyave
 EM2(SW) Abraham Gomez
 EM2(SW) Rodney Pina
 EM2(SW) Thomas Li*
 EM2(SW) Yick Li
 EM2(SW/AW) Nicholas Urena
 EMC Lorenzo Delatorre*
 EN2 Michael Siordia*
 EN2(SW) Ralph Haun
 EO1(SCW) Walter Peeples*
 EO2(SCW) Jess Rohrbach*
 EO2(SCW) Sean Burke
 ET1 Andrew Conley*
 ET1 Thomas Gatewood*
 ET1(SS) Daniel Montano
 ET1(SW) Kevin Burton
 ET1(SW) Troy Griffith
 ET1(SW/AW) Steven Buhr*
 ET2 Gregory Longmont
 ET2 Jason Dalrymple
 ET2 Jymon Tyson
 ET2 Michael Shaw

ET2(AW) Brian BarnyChelton
 ET2(SW) William Bradshaw
 ET2(SW/AW) Teddy Mahoney
 ET3 Josue Saldana
 ET3(SW) Christopher Spencer
 FC1 Aaron Davis
 FC1(SW) Isaiah Lauko
 FC1(SW) John Huber
 FC1(SW) Kenneth Lilley*
 FC1(SW) Richard Wells
 FC1(SW) Tito Alexander
 FC2 Christopher Coonce
 FC2 Christopher Puhek
 FC2 Jeffrey Prestwood
 FC2 Kevin Burk
 FC2 Scott Altis
 FC2(SW) Bruce Sherrard
 FC2(SW) Daniel Brites
 FC2(SW) Deandre Burns
 FC2(SW) Isaiah Lauko
 FC2(SW) Josh Donahoe
 FC2(SW) Joshua Furnish
 FC2(SW) Kristian Medd
 FC2(SW) Mark Morales
 FC2(SW) Matthew Dixon
 FC2(SW) Matthew Vinson
 FC2(SW) Michael Sheely*
 FC2(SW) Philip Rodda
 FC2(SW) William Lawrence
 FC2(SW/AW) Reginald Epps*
 FC2(SW/AW) Williams Riley
 FC3(SW) David Vendetti
 FC3(SW) Tanjiyiya Pledger
 FCC(SW) David Shook
 FCC(SW/AW) Michael Schmart
 GM2 Mikal Alexander*
 GM2 Russell Custer*
 GM2(SW) Luke Weldon
 GSE1(SW) Jerry Lleba*
 GSE1(SW) Pinto Balbino
 GSE2 Christopher Peterson
 GSE2(SW) Jose Carrillo
 GSE2(SW) Jose Decruise
 GSEC(SW) Balbin Pinto
 GSM1(SW) Robert Nunez
 GSM1(SW) Unjel Harris
 GSM2 Christopher Vertner*
 GSM2 Dwayne Carter*


GSM2 Nathaniel Simeon
 GSM2 Vince McKenzie
 GSM2(SW) Andrew Pierson*
 GSM2(SW) Charles General, Jr.*
 GSM2(SW) Cotye Loenard
 GSM2(SW) Dexter Fraser
 GSM2(SW) Pablo Garza
 GSM2(SW) Samuel Crabb
 GSM3 Jose Alvarez
 HM1 John Straub*
 HM2 Amanda Moore
 HM2 Jeremy Geer*
 HM2 Theodore Martell
 HM2(FMF/AW/SW) Noel Martinez*
 HM3 Michael Runels
 HM3 Robert Carver
 HT1(SW/AW) Steven Martin
 HT2 Ardrey
 HT2(SW) Chad Williams
 IT1(SW) Shanna Vorous
 IT2 Eric Schaufele
 IT2 Timothy Martin
 IT2(SW) Shasha Wilson*
 LI2(SW) Jesse Dick*
 MM1 Damien Collins*
 MM1 Kevin Davis, Jr.
 MM1(SS) Jeremy Wilson
 MM1(SS) Maurice Hamilton
 MM1(SS/SW) Shane Force
 MM1(SW) Andrew Haverstock
 MM1(SW) James Trogden III
 MM1(SW) Justin Simcho
 MM1(SW) Michael Harrah
 MM1(SW) Robert Walton
 MM2 Christopher Reese*
 MM2 Jonathan Wilson*
 MM2 Shaw
 MM2(SS) Dwayne Brown*
 MM2(SW) Jamal Clarke
 MM2(SW) Johnathan Mcallister
 MM2(SW) Robert Walton
 MM2(SW/AW) Robert Michalcik

MM3 Dallas Dehart
 MM3 Jose Barraza
 MMC(SW) Kenneth Bilger
 MMC(SW/AW) Knut Hoelstad
 MN2(SW) David Camerer*
 MR1(SW) Corey McCarter
 MR1(SW) Dennis Fera
 MR2 Shannon McMeans*
 NC1 Valerian Espinosa
 NC1 Cesar Hernandez
 NC1 Charity Clay
 NC1 Darryl Fields
 NC1 Gary Yu
 NC1 James Little
 NC1 Kacy Akins
 NC1 Mark Boyd*
 NC1 Paul Allen*
 NC1 Roanna Escamilla
 NC1 Syd Lesch*
 NC1 Travis Elliot
 NC1 Victor Gomez*
 NC1 William Soderquist*
 NC1(SW) Kevin Matthews
 NC2 Anthony Johnson
 NC2 Casey King
 NC2 Corina Steinborn
 NC2 Delerick McNeal
 NC2 Emanuel Alexander
 NC2 Francisco Freeman
 NC2 Miles Barnes II
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